

## 2020 BCSC Health Premiums

Option #1 High-Deductible, (HSA)	2020 Total Premium	2020 Employer Share		2020 Employee Share			
		Annual \$	% of Premium Total	Annual \$	% of Premium Total	Per Pay (20 pay)	Per Pay (26 pay)
Employee	\$ 9,126.87	\$ 7,529.67	82.5%	\$ 1,597.20	17.5%	\$ 79.86	\$ 61.43
Wellness	\$ 8,876.87	\$ 7,529.67	84.8%	\$ 1,347.20	15.2%	\$ 67.36	\$ 51.82
Employee + Spouse	\$ 22,817.17	\$ 18,824.17	82.5%	\$ 3,993.00	17.5%	\$ 199.65	\$ 153.58
Wellness	\$ 22,567.17	\$ 18,824.17	83.4%	\$ 3,743.00	16.6%	\$ 187.15	\$ 143.96
Wellness w/ Spouse	\$ 22,317.17	\$ 18,824.17	84.3%	\$ 3,493.00	15.7%	\$ 174.65	\$ 134.35
Employee + Child(ren)	\$ 19,166.42	\$ 15,812.30	82.5%	\$ 3,354.12	17.5%	\$ 167.71	\$ 129.00
Wellness	\$ 18,916.42	\$ 15,812.30	83.6%	\$ 3,104.12	16.4%	\$ 155.21	\$ 119.39
Employee + Family	\$ 24,642.54	\$ 20,330.10	82.5%	\$ 4,312.45	17.5%	\$ 215.62	\$ 165.86
Wellness	\$ 24,392.54	\$ 20,330.10	83.3%	\$ 4,062.45	16.7%	\$ 203.12	\$ 156.25
Wellness w/ Spouse	\$ 24,142.54	\$ 20,330.10	84.2%	\$ 3,812.45	15.8%	\$ 190.62	\$ 146.63
<b>Option #2</b>							
<b>Low-Deductible, PPO Plan</b>							
Employee	\$ 14,218.63	\$ 11,000.00	77.4%	\$ 3,218.63	22.6%	\$ 160.93	\$ 123.79
Wellness	\$ 13,968.63	\$ 11,000.00	78.7%	\$ 2,968.63	21.3%	\$ 148.43	\$ 114.18
Employee + Spouse	\$ 35,546.59	\$ 25,000.00	70.3%	\$ 10,546.59	29.7%	\$ 527.33	\$ 405.64
Wellness	\$ 35,296.59	\$ 25,000.00	70.8%	\$ 10,296.59	29.2%	\$ 514.83	\$ 396.02
Wellness w/ Spouse	\$ 35,046.59	\$ 25,000.00	71.3%	\$ 10,046.59	28.7%	\$ 502.33	\$ 386.41
Employee + Child(ren)	\$ 34,145.43	\$ 25,000.00	73.2%	\$ 9,145.43	26.8%	\$ 457.27	\$ 351.75
Wellness	\$ 33,895.43	\$ 25,000.00	73.8%	\$ 8,895.43	26.2%	\$ 444.77	\$ 342.13
Employee + Family	\$ 38,390.31	\$ 27,500.00	71.6%	\$ 10,890.31	28.4%	\$ 544.52	\$ 418.86
Wellness	\$ 38,140.31	\$ 27,500.00	72.1%	\$ 10,640.31	27.9%	\$ 532.02	\$ 409.24
Wellness w/ Spouse	\$ 37,890.31	\$ 27,500.00	72.6%	\$ 10,390.31	27.4%	\$ 519.52	\$ 399.63